



## Job Description of a Camp Maas Specialist Counselor



<b>Position:</b>	Specialist
<b>Supervised by:</b>	Specialty Area Supervisor
<b>Requirements:</b>	Must have completed 11th grade by June Canadians MUST be 18 years old before June 1st Education, certification or experience in the specialty area Additional qualifications/certifications depending on the area Previous teaching experience with children preferred

**Role:** The Specialist is responsible for the development, implementation, and evaluation of the area program. It is the specialist's responsibility to prepare materials or equipment for activity periods, to instruct the groups that come to the area on the rules and procedures of that area, and to ensure the success of each child's experience at that area. Each Specialist generally does not live in the camper cabins, but in a cabin with 8-10 other staff members. When not working in their area, Specialists will be spending time with the campers in general activities & programs. We expect all of our staff, both Jewish and non-Jewish to support or participate in various Jewish activities both cultural and religious, which comprise an important part of our program. As in any aspect of camp, expert knowledge or experience is not required, but rather a willingness to learn and relate this learning to others.

### **Specific Responsibilities:**

1. Participation in pre-camp training and read the staff guide.
2. Teaching and working with campers on new skills in the specialty areas.
3. To help campers develop positive attitudes toward learning these skills.
4. To model positive and appropriate behavior to campers and other staff.
5. To provide opportunities for campers to have fun in a constructive way through creative and unique activities.
6. To distribute camper awards when possible.
7. To maintain maximum safety for all campers at all times.
8. To sit with your campers during all meals and all-camp gatherings.
9. To know and observe camp policies.
10. To participate in programming in designated village.
11. To monitor village 1 or 2 nights a week on night watch duty (Shmirah).
12. To participate in weekly staff meetings with the supervisor of the village.
13. To participate in clean up & shut down of area at the end of the summer.
14. To assist in the execution of all camp activities, wherever needed.

**\*\***This list does not list all of the specific responsibilities - other responsibilities will be given by your supervisors or have been listed in the staff guide.